

**Apprentice Tools** New apprentice electricians shall provide themselves and keep in first class condition, a kit of tools consisting of:

- 1 8 or 9 inch Klein
- 2 pair adjustable pliers
- 1 3 inch screwdriver
- 1 6 inch screwdriver
- 1 #2 phillips' screwdriver
- 1 6 foot rule
- 1 electrician's knife
- 1 hammer
- 1 level
- 1 hack saw frame
- 1 6 inch long nose pliers
- 1 flashlight with plastic body
- 1 tool pouch and belt
- 1 current copy of National Electrical Code Book

New apprentices shall have up to one (1) year from date of hire to provide themselves and keep in first class condition the remainder of the tools listed for a journeyman in the agreement.

#### Journeyman Tools

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|---|--|---|--|
| 1 | 8 inch or 9 inch Klein                           | 1 | hammer   |
| 2 | pair adjustable pliers'                          | 1 | half-moon file                                   |
| 1 | 6 inch long nose pliers                          | 1 | scratch awl                                      |
| 1 | diagonal pliers                                  | 1 | cold chisel                                      |
| 1 | wire stripper                                    | 1 | wood chisel                                      |
| 1 | 3 inch electrician's screwdriver                 | 1 | tap wrench                                       |
| 1 | 6 inch electrician's screwdriver                 | 1 | plumb bob  |
| 1 | 10 inch electrician's screwdriver                | 1 | chalk line and reel                              |
| 1 | #1 phillips' screwdriver                         | 1 | center punch                                     |
| 1 | #2 phillips' screwdriver                         | 1 | combination square                               |
| 1 | stubby screwdriver                               | 1 | tool box   |
| 1 | hacksaw frame                                    | 1 | tool pouch and belt                              |
| 1 | solenoid type or amprobe Jr<br>voltage tester    | 1 | socket set up to and<br>including (1/2") socket  |
| 1 | level  | 1 | pencil   |
| 1 | 12-inch crescent wrench                          | 1 | compass saw handle                               |
| 1 | 14 inch pipe wrench or 1-12 inch<br>chain wrench | 1 | flashlight with plastic<br>case (body)           |
| 1 | 6 foot rule or 1 steel tape up<br>to 25 feet     | 1 | current copy of National<br>Electrical Code Book |
| 1 | electrician's knife                              | 1 | tin snips  |

The Employer shall furnish all other necessary tools or equipment. Employees shall be responsible for the Employer's tools, salvage, and equipment provided the Employer furnishes the necessary lockers, toolboxes, or other safe place for storage. The Employer shall also furnish a safe place for storage of Employee's tools except on short-term jobs. The Employee shall be responsible for care and storage of tools required in the paragraph above.

**Tool Replacement:** The Employer shall replace with similar tools of equal value and quality any of the above listed tools which are turned in to him by the Employee which are no longer serviceable because of wear or breakage. Employees eligible for tool replacement must have worked eight hundred (800) hours in the last twelve- (12) months under this Agreement in the jurisdiction of Local 292. Verification of hours worked shall be obtained from the Local 292 Fringe Benefits Office upon request of the Union or Chapter. The Employer, upon prior notification to the Employee, can deduct the cost of any tool replaced under this section from the paycheck of any employee who does not either: (1) turn in the worn or broken tool within fifteen (15) days of the tool being replaced, or (2) reimburse the Employer for the cost of the tool within fifteen (15) days of the tool being replaced. Employers will replace American made tools with American made tools. Only Apprentices and Group 1 Journeymen may qualify for this provision.